

**THE COMPENSATION BELOW APPLIES ONLY IF YOU STAY TO THE END OF THE SEASON AND ARE NOT FIRED FOR CAUSE
OTHERWISE, YOU WILL BE PAID MINIMUM WAGE**

NOTE: SEASONAL WORKERS ARE NOT PAID OVERTIME OR VACATION PAY, NOR DOES A MINIMUM WAGE GUARANTEE EXIST

➤ **CC ORCHARDS PAYS COMPETITIVE RATES:**

- **Pickers\$2.50 / Galvanized Cherry Bucket (10 lbs) plus **End-of-Season Bonus.****
- End-of-Season Bonus: Additional 25 cents for each bucket picked.
- Minimum 20 buckets / day to continue working unless otherwise advised.
 - 10 buckets/day to avoid rental charge (\$6/day) for camp.
- Pickers are expected to help with sorting until the day's harvest is processed.
- **Sorters\$10.50 / hr.**
- Experienced / Productive sorters may make more (*TBD on a case by case basis*)
- Paid rest periods 15 minutes for every two hours. Half-hour lunch breaks are unpaid.
- Sorters are expected to stay until the day's harvest is processed.
- **Prizes & Contests**
- For those that picked or sorted the most per season & stay to the end of the season
 - Best Picker & Sorter Prize **\$25 each**
 - Random Draw Contest available to all workers attending wrap-up party **\$25**
- **WorkSafeBC fees are paid on your behalf**

➤ **WE INCLUDE A WRAP-UP PARTY**

- *Dinner will be Served. 😊*
- Available to anyone who worked on the Orchard during the season.

➤ **& YOU CAMP FOR FREE** - *AS LONG AS YOU ARE WORKING, WAITING FOR WORK OR PICKING THE MINIMUM - **\$6 / DAY OTHERWISE***

- Camp in the Orchard (*Designated area*)
- Safe Drinking Water
- Port-o-Potty
- Solar Camp Shower
- BBQ / Stove – Propane provided
- Fridge / Freezer, Microwave, Wireless Internet & Power in the Barn

WHEN & HOW? Pay is issued upon departure or at the Wrap-Up Party assuming you provided the information requested below:

- *The following information **MUST** be sent by e-mail to joseph@ccorchards.com and once verified, will be deemed authorization for payroll processing & administration purposes.*
 - Full Name (*First, Middle, Last*)
 - Mailing Address *including* Postal Code
 - E-mail address for T4 Slips
 - Social Insurance Number
 - Date of Birth
 - Contact Phone Number. *A Call or Text Message may be sent to the number provided.*
 - Emergency Contact Person & Phone Number

Source Deductions: Employment Insurance & Canada Pension Plan. A "TD1BC" form is required if you want no Tax deducted

- T4 Slips: A year-end T4 will be e-mailed to the e-mail address you provide.
 - *Password to open your T4: First 3 Letters of your Last Name + Last 3 numbers of your SIN (No Punctuation)*

Want to save yourself some money? Cash your cheques at a branch where YOU bank!